

**Exhibit B1 – Performance Requirements**

**Category A: Web Developer Services**

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| Competitive Solicitation: | No. 16322-Web Developer Services |
| Bidder: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Type/print full legal name of bidder entity |

**Instructions**

1. Add Bidder company’s name above and review the below Performance Requirements.
2. Section 1: Overall Profile

In the ***Written Response*** column, provide a written response that addresses how Bidder will meet the requirement. The total word count for this written response is 350 words. This question will be evaluated as pass/fail. Bidder must ensure to not submit any responses that exceed the maximum word count, or the Bidder's proposal for this solicitation will be considered "fail".

1. Section 2: Performance Requirements
   1. Bidder must mark ***MEETS REQUIREMENT*** *or* ***DOES NOT MEET REQUIREMENT*** in ***Bidder's Compliance*** column. Bidder must only choose “meets requirement” if their organization can provide that particular position title. Otherwise, bidder must choose “Does Not Meet Requirement” and will not receive any additional points for that level. Select “Not bidding on Web Developer: X Level” if you do not intend to bid for that particular position title. If Bidder does not respond to the ***Bidder’s Compliance*** column for each minimum performance requirement, Bidder may be deemed non-responsive and receive no further consideration.
   2. Bidder can earn up to twenty (20) points per desirable question for a total of 120 (one-hundred and twenty) points. These include questions 2c, 2d, 3c, 3d, 4c, 4d. These questions are not mandatory.
2. Submit the exhibit as a Microsoft Word document without modifying the font or formatting. Written responses must not reference any material present elsewhere, unless specifically requested in the questions below. The written response shall be considered complete and stand on its own merits or be deemed non-responsive.
3. Bidders must meet the minimum requirements for each subcategory (i.e. position title- Journey, Senior, Expert) that their organization can provide to be in consideration for award for such subcategory.

*Please note*: Not following any specified instructions might be grounds for the bid to be considered non-responsive.

**Definition:**

A Web Developer specializes in creating innovative design and layout of compelling websites that offer an effective, user-friendly environment that is easy to manage and meets standards for website architecture, accessibility, and functionality. The Web Developer is responsible for building highly scalable, cloud-native, microservices based applications. Moreover, have an excellent ability to conduct website architecture development, content management systems including interactivity, analytics, efficient code and search ability, database integration, security, ADA compliance, customer support and other technical aspects of a highly functional website. An ideal Web Developer must also be committed and willing to grow in and be the example of work relating to diversity, equity, inclusion and anti-racism.

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| **Section 1: Business Requirements**  **Web developer** | | |
| **Requirement ID** | **Business Requirement** | **Written Response** |
| 1. ***Overall Profile*** | | |
| *Describe bidder’s overall business profile, including:*   * Bidder’s history (including any subcontractors, if applicable), ownership, and organizational structure. * Is your business a contracting firm with 1099 employees and/or W2 employees? | | *(Maximum 350 words written response)* |

| **Section 2: Performance Requirements** | | |
| --- | --- | --- |
| **Requirement ID** | **Performance Requirement** | **Bidder's Compliance** |
| 1. ***Web Developer: Journey Level*** | | |
|  | *Not bidding on Web Developer: Journey Level* |  |
| 2a. | Bidder’s proposed **Journey** **LevelWeb Developer** must have at least four (4) years of experience the web development field.  Formal education in Computer Science, Information Systems, Engineering, or a related field can be substituted for the following years of experience:   |  |  | | --- | --- | | Associate Degree | 1 year | | Bachelor’s Degree | 2 years | | Meets Requirement  Does Not Meet Requirement |
| 2b. | Bidder’s proposed **Journey** **LevelWeb Developer** must include experience developing websites or web applications and have demonstrated experience working in the following:   * + HTML   + Cascading Style Sheets (CSS)   + Experience modifying or writing code in server-side programming languages, such as: PHP, Python, Ruby, ASP.NET/C#, or Java   + Experience modifying or writing code in client-side scripting languages such as: Javascript, JQuery, Angular, React, Ajax   + Experience using GIT or other source control management systems | Meets Requirement  Does Not Meet Requirement |
| 2c. | It is desirable for the bidder’s proposed **Journey** **LevelWeb Developer** to have earned certifications from a recognized certification institution in the pertinent technology or software that reflects and demonstrates a mastery of the subject matter.  ***Important Notes:***  ***Proof of certification may be requested before ASB, and/or by Purchaser after contract execution.***  ***The maximum points you can earn for this question is 20 points total, even if you have multiple certifications.*** | Has Certification(s)  Does Not Have certification(s)  *20 points possible* |
| 2d. | It is desirable for the bidder’s proposed **Journey** **LevelWeb Developer** to have the following experience:   * + Experience configuring Content Management Systems (CMS) such as WordPress, Drupal, NetNuke, Joomla, or Magnolia CMS   + Experience with SQL and/or mySQL database management   + Experience with multiple hosting environments, including but not limited to the following: LINUX, MacOS or Windows, on-prem or cloud Azure, AWS, Pantheon or Acquia | Meets Requirement  Does Not Meet Requirement  20 points possible |
| 1. ***Web Developer: Senior Level*** | | |
|  | *Not bidding on Web Developer: Senior Level* |  |
| 3a. | Bidder’s proposed **Senior** **LevelWeb Developer** must have at least six (6) years of experience the web development field.  Formal education in Computer Science, Information Systems, Engineering, or a related field can be substituted for the following years of experience:   |  |  | | --- | --- | | Associate Degree | 1 year | | Bachelor’s Degree | 2 years | | Meets Requirement  Does Not Meet Requirement |
| 3b. | Bidder’s proposed **Senior** **LevelWeb Developer** must include experience developing websites or web applications and have demonstrated experience working in the following:   * + HTML   + Cascading Style Sheets (CSS)   + Experience modifying or writing code in server-side programming languages, such as: PHP, Python, Ruby, ASP.NET/C#, or Java   + Experience modifying or writing code in client-side scripting languages such as: Javascript, JQuery, Angular, React, Ajax   + Experience using GIT or other source control management systems | Meets Requirement  Does Not Meet Requirement |
| 3c. | It is desirable for the bidder’s proposed **Senior** **LevelWeb Developer** to have earned certifications from a recognized certification institution in the pertinent technology or software that reflects and demonstrates a mastery of the subject matter.  ***Important Notes:***  ***Proof of certification may be requested before ASB, and/or by Purchaser after contract execution.***  ***The maximum points you can earn for this question is 20 points total, even if you have multiple certifications.*** | Has Certification(s)  Does Not Have Certification(s)  *20 points possible* |
| 3d. | It is desirable for the bidder’s proposed **Senior** **LevelWeb Developer** to have the following experience:   * + Configuring Content Management Systems (CMS) such as WordPress, Drupal, NetNuke, Joomla, Magnolia CMS   + Experience with SQL and/or mySQL database management   + Experience with multiple hosting environments, including but not limited to the following: LINUX, MacOS or Windows, on-prem or cloud Azure, AWS, Pantheon, or Acquia | Meets Requirement  Does Not Meet Requirement  *20 points possible* |
| ***4. Web Developer: Expert Level*** | | |
|  | *Not bidding on Web Developer: Expert Level* |  |
| 4a. | Bidder’s proposed **Expert** **LevelWeb Developer** must have a minimum of nine (9) years of experience in development or equivalent work.  Formal education in Computer Science, Information Systems, Engineering, or a related field can be substituted for the following years of experience:   |  |  | | --- | --- | | Associate Degree | 1 year | | Bachelor’s Degree | 2 years | | Master’s Degree | 3 years | | Meets Requirement  Does Not Meet Requirement |
| 4b. | Bidder’s proposed **Expert** **LevelWeb Developer** must include experience developing websites or web applications and have demonstrated experience working in the following:   * + Cascading Style Sheets (CSS)   + HTML   + Experience modifying or writing code in server-side programming languages, such as: PHP, Python, Ruby, ASP.NET/C#, or Java   + Experience modifying or writing code in client-side scripting languages such as: Javascript, JQuery, Angular, React, Ajax   + Experience using GIT or other source control management systems | Meets Requirement  Does Not Meet Requirement |
| 4c. | It is desirable for the bidder’s proposed **Expert** **LevelWeb Developer** to have earned certifications from a recognized certification institution in the pertinent technology or software that reflects and demonstrates a mastery of the subject matter.  ***Important Notes:***  ***Proof of certification may be requested before ASB, and/or by Purchaser after contract execution.***  ***The maximum points you can earn for this question is 20 points total, even if you have multiple certifications.*** | Has Certification(s)  Does Not Have Certification(s)  *20 points possible* |
| 4d. | It is desirable for the bidder’s proposed **Expert** **LevelWeb Developer** to have the following mastery level experience in the following areas:   * + Configuring Content Management Systems (CMS) such as WordPress, Drupal, NetNuke, Joomla, or Magnolia CMS   + SQL and/or mySQL database management   + Experience with multiple hosting environments, including but not limited to the following: LINUX, MacOS or Windows, on-prem or cloud Azure, AWS, Pantheon, or Acquia   + In producing high quality code as per standards, including but not limited to the following: design documents, coding guidelines, source control, code reviews, error logging, monitoring solutions, automated Unit tests, integration tests, automating build and deployment process | Meets Requirement  Does Not Meet Requirement  *20 points possible* |

Return this exhibit to Procurement Coordinator at:  
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